

Agenda Item 12

Recommendation from Cabinet, 18th June 2013

Coventry City Council

Minutes of the meeting of Cabinet held at 2.00 pm. on 18 June 2013

Present:

Cabinet Members:	Councillor Mrs Lucas (Chair) Councillor Townshend (Deputy Chair) Councillor Duggins Councillor Gannon Councillor Gingell Councillor Kelly Councillor Kershaw Councillor A. Khan Councillor Lancaster Councillor Ruane
Deputy Cabinet Members:	Councillor Innes
Non-voting Opposition Members:	Councillors Blundell and Andrews
Other Members:	Councillors Fletcher, Foster, McNicholas, Sandy and Skipper.
Employees (by Directorate): Chief Executive's:	M Reeves (Chief Executive), F Collingham, G Holmes, J Moore and A West
Children, Learning and Young People :	Colin Green (Director), S Redgrave and A Simpson,
City Services & Development:	M Yardley (Director), N Clews, C Knight, R Negro, M Vicker and R Young
Community Services:	B Walsh (Director)
Customer & Workforce Services:	H Abraham (Assistant Director), S Iananntuoni, H Peacocke and N Sutharia
Finance & Legal Services:	C West (Director), N Chamberlain, C Forde, B Hastie, P Helm, P Jennings and J Murphy

Public business

1. **Apologies**

Cabinet noted apologies from Councillors K Caan and D Howles.

2. **Declarations of Interest**

There were no declarations of Interest

11. **Implementation of the Living Wage**

Cabinet considered the Report of the Director of Customer and Workforce Services and the Director of Finance and Legal Services which outlined plans for the implementation of the Living Wage.

Following the new Council Leadership's manifesto pledge, this report proposed the implementation of the Living Wage - currently £7.45 per hour - for all Council employees to take effect from 1 August 2013 and to be included in salaries in the August payroll.

The report recommended the introduction of the Living Wage for Coventry City Council and made recommendations for its practical implementation in order to deliver the Council's commitment to address low pay for council employees and tackle in-work poverty.

RESOLVED that Cabinet makes the following recommendations to Council:

- (1) That the Living Wage be implemented in Coventry City Council with effect from 1 August 2013**
- (2) That once implemented, the level of Living Wage paid to Council employees be reviewed annually as part of the budget process, informed by information available from national pay negotiations**
- (3) To Instruct the Director of Children Learning & Young People and the Director of Finance & Legal Services to consult the Schools Forum in relation to the funding of the Living Wage for Community Schools' staff**
- (4) To Instruct the Director of Children Learning & young People to consult with Head Teachers and Governing Bodies around the implementation of the living wage in Community Schools**